

Your Air Force Reserve Newspaper-Happy Holidays!

Glad Tidings



Editorially Speaking

Sexual harassment? No tolerance!

By Lt. Col. Robert E. Lytle
Commander

The topic of sexual harassment has received a great deal of attention in the months following the Navy's investigation of the "Tailhook Convention" scandal. Last March, Air Force Secretary Donald Rice and Chief of Staff Merrill McPeak signed a policy memo mandating all commanders to provide a "workplace free of sexual harassment for all military members and civilian employees." I fully intend to comply with that mandate. However, some confusion seems to persist about the matter, and I'd like to take this opportunity to see if I can't clear it up, while emphasizing my personal policy of "no tolerance" of sexual harassment throughout the 507th Fighter Group.

First of all, what is it? Simply defined, it's a form of sex discrimination involving unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. It's usually done pretty deliberately. Those doing it know they're wrong, but think they can get away with it.

In the past, lots of this sort of activity went unreported. Fear of being considered a chronic complainer or one lacking a sense of humor stifled some. Others ignored repeated advances, hoping they would cease. (They don't.) Finally, some feared retaliation if they complained. Telling someone that you find their behavior offensive will often solve the problem. I realize, though, that it may not, and if it doesn't, I need to hear about it.

Contrary to some rumors I've heard about, telling a young member that you think her new dress looks nice is not going to land you an Article 15.

AFRES Commander's holiday message

By Maj. Gen. John J. Closser
Commander, Air Force Reserve

"Peace on Earth, good will to all.

Nearly 2,000 years after these words were first spoken, the message of this holiday season remains more a hope than a reality. For many, this season will be a time of intense suffering, hunger and anger. War rages on in many parts of our world, while the threat of war hangs over several other regions.

Because of this, many members of the Air Force Reserve will observe the holiday season far from home and family. They'll serve in Europe, Asia, the Middle East, Africa, Central America and South America. Closer to home, other reservists will lend a helping hand to the needy of their own communities.

Wherever you serve this holiday season, please know your service and sacrifice are appreciated. Angela and I wish you a happy holiday and prosperous New Year.

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Repeated commentary on her appearance--after she's told you it bothers her--or badgering her for a date--after she's turned you down--just might. Remember; "no" really does mean "no," and "stop it" means "stop."

I'm not enforcing Gen. McPeak's edict just because I was ordered to, or because it's "politically correct." I'm enforcing it because it's right. Sexual harassment violates a member's dignity, damages job performance, and limits combat effectiveness. That's why it's absolutely unacceptable in the Air Force.

Achieve quality results through leadership

In the November Policy Letter for commanders, General John Michael Loh, commander, Air Combat Command, discussed the quality movement in the Air Force.

"The remarkable thing about achieving quality," the general said, "is that regardless of our industry or affiliation,

"Quality isn't just a front office issue. It must flow through all levels of an organization. It should well up from people who are empowered to do the thousands of little things it takes to reach total quality."

we go about doing it the same way - through leadership.

"True, there may be many histograms, flow charts, and team meetings along the road to quality, but they are not the engine that propels the organization forward - leadership is.

"I bring this up because I've seen many well-intentioned people sidetracked because they didn't understand this. They confuse these features of the

quality movement with the fundamentals behind quality.

"Those things do serve an important purpose. They help people identify the things that impede quality, and they help bring people together and surface ideas in a structured, non-threatening environment. But they don't create quality in and of themselves. People who are committed to quality are the only ones who can do that, and that commitment starts with leadership.

"Leadership is overlooked frequently because people assume that if the people in the front office are talking about quality at meetings and writing policy letters and editorials about it, that the leadership is taking place. That may be true, but if those same people aren't following up with actions to create the environment they're talking about, they will never reap the benefits of any of these tools.

"Quality is not the product of a detailed management system. It is a result of a comprehensive leadership style that permeates an organization.

"Leadership is the art of inspiring others to achieve extraordinary goals and levels of performance. Leadership creates trust which leads to teamwork and the ability to work toward continuous improvement together.

"It isn't easy to change the way you do business. Organizational inertia works against it. This is particularly true in the armed forces. The need for discipline and strict adherence to regulations became an excuse for continuing to do things the same way long after the circumstances that spawned the original requirement changed.

The only way to reverse these trends is to walk the way you talk. Reward and promote those who demonstrate their commitment to quality.

"There will always be a few saboteurs. Perhaps five percent of the organization will work against you. There will be others who will resist learning new things and giving up time-honored tradition. They see the training and techniques as a fad that they can wait out or as additional work that gains nothing.

"That's where leadership makes the difference. Leaders with courage and patience can overcome this kind of organizational inertia and get their people moving in the right direction. Making that journey is the most important issue facing us today."

GI Bill benefits will increase in April

Washington (AFNS) -- Basic educational assistance rates for the Montgomery GI Bill program will increase based on changes enacted in the Veterans Benefits Act of 1992.

Beginning in April, GI Bill rates will increase to \$400 per month for full-time participants who initially served three years or more on active duty, \$325 per month for those who serve two years of active duty, and \$190 per month for full-time participants in the GI Bill-selected reserve program.

The rate increases are effective April 1. Increases thereafter will be mandatory, based on the consumer price index, Veterans Affairs officials said.

Another GI Bill benefit in the Veterans Benefits Act of 1992 is a death benefit to survivors of participants who die of a service-connected disability.

The new benefit is extended to death occurring within one year of the veteran's discharge from active duty, officials said. A tutorial assistance allowance is also authorized for members of the selected reserve participating in the GI Bill-selected reserve program.





Chief Adams receives his 20-year civil service certificate from Lt. Col. Roger P. Scheer, 507th commander in this 1974 photo. (U.S. Air Force photo)

Chief Adams bids farewell to 507th, friends

After 39 years of military service, CMSgt. Lee Adams will hang up his blues this month.

A retirement ceremony for Chief Adams, the 507th Fighter Group Senior Enlisted Advisor, will be held during the December UTA.

Chief Adams was drafted into the U.S.



CMSgt. Lee Adams, (1978)

Army on October 21, 1953, where he was assigned to the first Rocket artillery unit in the Army. His artillery unit deployed to Europe as the first Rocket unit in Europe. During his 12 years in the Army, he gained experience in numerous missile systems, including the Rocket, Corporal, Sergeant, and Pershing missiles. His last assignment in the Army was as an instructor at the

artillery school at Ft. Sill, OK. In March of 1966, he was discharged from the Army, and one month later, enlisted in the Air Force Reserve.

The chief joined the then 937th Military Airlift Group, the previous Reserve unit located at Tinker AFB prior to the 507th. Since joining the Air Force Reserve, Chief Adams has been an active member and seen the "Sooner Group" through four aircraft systems; the C-124, F-105, F-4, and the F-16.

In the early 1970s, the 937th MAG was deactivated and the 507th Fighter Group was activated flying F-105s. The 507th became the first Air Force Reserve unit to reenter the fighter business after a 15 year fighter aircraft absence from the Reserve.

During the chief's career in the Reserve, he served as the Administration Chief for Civil Engineering, Chief Career Control, and Personnel Superintendent. In 1968, he joined the Air Reserve Technician program. He was promoted to Chief Master Sergeant on October 11, 1973. In 1981, Chief Adams left the 507th to become the director of military personnel at 4th Air Force headquarters at McClellan AFB, Calif. In 1983, he returned to the 507th, taking a civilian position at Tinker AFB. In 1984, Chief

Adams became the Senior Enlisted Advisor for the unit. During his eight-year term as SEA, the chief has advised and assisted four group commanders in matters concerning enlisted members.

"The biggest change I've seen in my reign was to watch the Air Force Reserve go from a strictly training force to a mission ready posture."

"When I first got in you just sort-of met and all our training was pretty much academic, not operational," Chief Adams said.

"The update of equipment we had helped us change the tide. We used to get really dated equipment. Everyone else was flying jets and we were still flying props," he said.

The chief said the introduction of the F-105 to the 507th in 1972 was a big upgrade to AFRES. He added that with the newer equipment came reduced times for mission readiness.

"I also have seen a tremendous change in attitude from individualism to unit orientation.



The chief overseas Tent City filming during the 1991 Operational Readiness Exercise. (U.S. Air Force photo)

Continued from previous page

"The reserve has become a real, viable and dependable fighting force," he said. "One thing I was disappointed with was that reserve forces weren't utilized the way we had trained in Operation Desert Storm. I felt we were segmented, piece-mealed out, with no unit identity. I think our unit orientation is one of our great strengths. I would hope in the future they call us up as units rather than individuals." In all, however, the chief said he was proud of the professional showing of activated reservists.

In talking about new members to the Reserve, Chief Adams provided some advice.

"For someone starting off, I'd probably say 'Prepare yourself.'

"Prepare academically and find out as much about the operation of your career field as possible. Education helps you be able to step up to the demands of the situation.

"Seek out the advice of the older members. A lot of time can be wasted on reinventing the wheel. I think a lot of folks could benefit from that experience.

"For those in middle and upper management: Build a platform for those who will follow you. Give them a solid foundation. Be honest, up front and above board. Integrity and loyalty deserve a strong emphasis in my book," he said. Flexibility too, is an important part of adapting to change, he said.

"I am proud of my adaptability to mission changes and the philosophies of my commanders. I think the SEA has to be able to use his or her experience and abilities to support the commander and his goals. But in supporting the commander, you don't have to sell out the welfare of the

people you represent. You have to be flexible to be able to work with a commander, the mission policies and the best interests of unit members. I hope that the one thing I have done the best," he said.

Chief Adams reflected on the 507th, its history and future, saying, "It's good to be able to talk about a rich history. We at the 507th have had a rich history. But

you know, I think the current leadership we have today is second to none. Their goals are good, our mission operations are good and we're working toward the betterment of this unit as a whole. We're building history right now."

What will he miss the most?

"Everyone would know I was lying if I said I'd miss the ORE in January, he laughed. "I think the biggest thing I'll miss most, though, is association with the members of the 507th. People have been my strength. You draw your strength from the good people around you."

So what's in the future for Chief Adams?

"I look at retirement not as an ending of anything. To me it's a beginning of something new. This isn't a loss, it's a gain. I'm thankful I've been able to gain enough years and time to reach retirement. I'm thankful for the time I've spent in the military.

"I'm going to build up my farm and ranching operation. I currently own about 160 acres and lease 500 acres near Purcell, Oklahoma, with about 60 to 100 head of cattle. I enjoy it, being outside and that freedom. I'm also thankful I'm still healthy enough to do it," he said.

As parting advice to friends and fellow workers, Chief Adams said, "Be proud of what you have worked hard to build. Take pride in the fact that your efforts will help others reach their goals."



Chief Adams at the 1989 F-16 conversion ceremony. First in line to get some cake. (U.S. Air Force photo)

Bomb discovered in 507th hangar

On November 25, a bomb was discovered on the desk of a 507th Fighter Group employee.

The mechanic, who received the bomb through the mail, became suspicious and called the Tinker AFB police to investigate.

This is the second time in three months that a civilian employee at Tinker has been targeted with explosives, authorities said. On Sept. 21, a civilian employee received eye injuries when a small bomb exploded.

The device was discovered at 9 a.m. on the desk of a mechanic in a hangar of the 507th Fighter Group. According to Dan Vogel, an FBI spokesman for the case, "The explosive was inside a black plastic cylinder placed in a black plastic box that measured 6 inches by 3 inches by 2 inches."

Vogel said the box was wrapped in plain brown paper and was addressed to the mechanic, who is a civilian employee.

"It was picked up at 8 a.m. and went through normal mail channels on base," Vogel said.

The FBI said the device was wired to go off when the package was opened. The mechanic had begun to open the package when part of the plastic box broke off.

"He looked inside and saw the cylinder and knew that this was not something he should open," Vogel said.

Twelve employees were evacuated and two F-16s were moved out of the hangar. A team from the Oklahoma County Sheriff's bomb squad examined the package. The deputies then disabled the bomb and took it to the county's bomb disposal range off NE 36th to dismantle it.

According to TSgt. Mac Bostic, air reserve technician for the 507th Security Police Flight, "In this case the system worked. A suspicious package was identified and was removed without incident."

Sergeant Bostic warned 507th members that being alert to potential threats is critical. "We had a similar incident several months earlier on base, which I'm sure has helped our folks be more sensitive to these situations."

Sergeant Bostic said that members must remain vigilant to ensure it doesn't happen again. "Be alert to suspicious packages. If you get something through the mail, and don't know where it came from or weren't expecting it, take a few extra moments to check things out."

The FBI, the U.S. Air Force's special investigations office and the U.S. Bureau of Alcohol, Tobacco and Firearms are currently investigating the incident. Anyone with information is asked to call the FBI at 842-7471. Callers may remain anonymous.

Linda Cooper, 507th Resources Office, talks with some of the special civilian guests invited to participate in an orientation flight last month. Two missions were flown, flying unit guests who witnessed aerial refueling of 507th F-16s. (U.S. Air Force photo)



Air Force news

New ethic rules outlined by Air Force

New ethics rules

Federal workers will have new ethics standards starting Feb. 8. In February, DoD will release its Joint Ethics Regulation, which will conform with the government-wide regulations. Subjects include: Retiring service members and civilians being hired by private industry; three-year prohibition of retired officers from selling to DoD or any military service department; enlisted exclusion from the hiring and selling rules;

allowance of overseas personnel to accept food and entertainment at certain social gatherings; and clarification of use of duty time and government equipment, such as word processors and fax machines.

TROA helps college-bound

The Retired Officers Association has increased its Educational Assistance Program to provide \$2000 annual, no interest loans. The loans are intended to

help children of members of the uniformed services in obtaining a college degree. The loans are awarded to unmarried undergraduate students, under 24 years old, who are dependent children of active-duty, reserve, or retired service members. Applications and more information is available by writing to: TROA Educational Assistance Program Administrator (09D), 201 N. Washington St., Alexandria, VA 22314-2539.

MWR activities scheduled for winter fun

RRRP RECYCLING TREE

The Tinker community is encouraged to channel creative Christmas decorating ideas by making recyclable decorations for the Resource, Recovery and Recycling Program's recycling Christmas Tree, located at the Arnold and Air Depot intersection. Tinkerites can either make decorations from recyclable items for hanging on the tree or donate items that can be recycled after their use as decorations. Persons or groups wishing to help decorate the tree may bring recyclable ornaments to the RRRP Curbside/Aluminum Recycling Facility, Bldg. 765. Examples of recyclable ornaments include can lids cut into Christmas decorations. For details call the Morale, Welfare, Recreation and Services Marketing Office at ext. 42077.

BOWLING CENTER TOURNAMENT

The Tinker Bowling Center is hosting a "9-pin No Tap" tournament, on Dec. 12. The entry fee is \$10 and a canned good. Sign-up begins at 6 p.m. and play begins at 7 p.m.

INFORMATION TICKETS AND TOURS

Tinkerites have the opportunity to enjoy the same stand-up comedians that are featured on "The Tonight Show," "Late Night with David Letterman," and "The Arsenio Hall Show" at Oklahoma City's Laffs Comedy Warehouse. From now through December 31, Information Tickets and Tours is offering discounted tickets to Laffs Comedy Warehouse. The discounted ticket price to Laffs is \$4.50 per couple, as opposed to the regular ticket price. The tickets are valid for Sunday, Wednesday, Thursday 8 p.m. shows and Friday 10:30 p.m. shows. Reservations are required and audience members must be at least 21 years old. Identification is required. All seating is on a general admission basis and discounted tickets are not valid in conjunction with any other promotional offer. For details call Rhonda Templeton at ext. 43162..

FITNESS CENTER CLASSES

A new aerobics class is offered at the Tinker Fitness Center from 5:30 to 6:30 p.m., Monday, Wednesday and Thursday. The class is \$2 per session or \$20 per month and includes aerobic segments of low, intermediate and high impact movement for calorie burning. The class is for all levels of workout and students can pace themselves accordingly. Tae Kwon Do classes are also offered at the Tinker Fitness Center from 9 to 11 a.m. on Saturdays. The classes cost \$20 per month and registrations can be made at the Gerrity Sports and Fitness Center. For details call ext. 43651.



TURKEY BOWL

The Tinker Bowling Center is offering a turkey shoot at \$1 per try offering bowlers the opportunity to win a 10 to 12 pound turkey. Bowlers who throw balls between the "big four split" (pins 4-6-7-10) will win. Participants are disqualified for gutterballs or knocked down pins. The turkey shoot is subject to lane availability. The center also is offering free bowling to patrons who purchase \$3.50 or more in food items from the Pin Deck Snack Bar, in the facility. This offer is good Monday through Friday from 11:30 a.m. to 1 p.m. Beverage purchases cannot be counted in this offer. For details call the center at ext. 43484.

ARTS AND CRAFTS CENTER

Registrations are currently being taken for ongoing creative classes offered at the Tinker Arts and Crafts Center. Classes include lap quilting, stained glass, beginning framing and woodworking. The classes are limited to space and early registrations are encouraged. Registration deadlines are three days prior to beginning dates.

Other creative options available at the center include oil painting classes, which are offered both mornings and evenings. The class implements a unique graph method geared toward all learning levels.

Instruction subjects include wildlife, earthscapes and portraits. Caricature illustrations are also available at the center. A professional artist uses the portrait of a patron and draws a one of a kind picture which includes a favorite pastime, sport, hobby or occupation.

Displays of the artist's work can be viewed at the center. For details call the arts and crafts center at ext. 45615.

OUTDOOR RECREATION

Trips and tours offered through the Outdoor Recreation and Equipment Checkout Center include the following: Ski Island Lights Volksmarch, OKC.; Dec. 19; \$1 per person; registration deadline, Noon, Dec. 17.

Deep Sea Fishing, Port Aransas, TX.; Jan. 22-25; \$190 to \$258 depending on accommodations; registration deadline, Noon, Jan. 4.

CREDIT Card

The interest rate for the Tinker Enlisted Club and Officer's Club credit card has again been lowered. It is now set at 11 percent.

The Air Force Materiel Command Club Credit/MasterCard system offers club members lower APR rates along with many more benefits. Benefits include no annual fees, worldwide credit card acceptance, 2.5 percent of the balance as the minimum monthly payment and an automatic payment plan.

SGLI coverage is increased to \$200,000

Washington (AFNS) -- Servicemembers can apply for additional Servicemen's Group Life Insurance coverage up to \$200,000 beginning Dec. 1.

The Veterans Benefit Act of 1992, signed by the President Oct. 29, raises the maximum amount of available SGLI coverage from \$100,000. An additional \$100,000 coverage of optional insurance will be available and requires voluntary election.

Cost for the new SGLI coverage will remain at 8 cents per \$1,000, for a maximum of \$16 per month for members electing the full \$200,000 coverage. Those wishing the additional coverage

may apply for it during a 120-day conversion period after December 1.

It is in the members' interest to apply for the increased SGLI coverage before Jan. 1 officials said, because they anticipate a large number of people will want to increase their SGLI coverage between Dec. 1 and March 31, when the conversion period ends.

Applications taken after March 31 will require a statement of health, as required under the present SGLI program.

Officials also said that people who desire to continue their current SGLI coverage need not take further action at

this time. But people who currently have less than the maximum coverage, as well as people who currently have \$100,000 SGLI, and who desire to increase coverage must elect in writing the desired amount of coverage up to the new maximum amount of \$200,000.

In addition to the SGLI change, Veterans Group Life Insurance is also increased from \$100,000 to \$200,000.

Under the present law, VGLI provides a five-year, nonrenewable, insurance protection. But the new law changes VGLI to a five-year, renewable term insurance with an option to convert to a permanent policy with one of the

Winter wear of uniform is explained

The winter wear period for Tinker AFB officially begins 1 Nov 92 and continues through 28 Feb 93. This time frame is based on local climate conditions. However, should cold weather conditions prevail, common sense must serve as a guide in allowing your personnel to wear appropriate clothing.

The following standard guidance from AFR 35-10 applies during this period, and is provided as a reminder for all military members.

The blue sweater is the only outer garment authorized for wear in an office environment. The sweater is authorized for wear under the polyester/wool gabardine lightweight blue jacket (shade 1605).

When outer garments are worn (i.e., all-weather coats, raincoats, field jackets, lightweight blue jackets) they will be zipped (at least halfway), snapped, or buttoned at all times. The wear of gloves is authorized only when wearing an outer garment. They will be a plain design in the gray shade 1155 knitted wool or black/gray leather. The blue winter cap, shade 1578, is authorized only when service uniforms are worn with appropriate outer garment.

The stocking cap is authorized for wear with the BDUs ONLY FOR FLIGHTLINE DUTY. Flightline personnel should be prepared to replace the stocking cap with appropriate headgear upon leaving the flightline area.

Functional clothing items are designed for specific duties and issued through TA 016 based upon individual job assignment and unit mission.

Personnel issued the green sweater for the job they are performing at this base may wear this garment during the winter wear period with the BDUs.

Mukluks issued to Tinker AFB personnel through an applicable TA, may be worn with utility uniforms and functional clothing. They are not approved for wear with the blue service uniform and they are not to be worn indoors.

All military personnel should be reminded that it is their responsibility to use good judgment in choosing appropriate garments for wear based on weather conditions and duties.

U.S. Saving Bonds interest rate adjusted

Washington (AFNS) -- The semiannual market-based rate for U.S. Savings Bonds, in effect from November through April, has been set at 5.04 percent, the Treasury Department said.

The new rate, down from the 5.58 percent semiannual rate of the May through October period, reflects the general decline in market interest rates over the past year. However, the guaranteed minimum rate set in Nov. 1986 remains at 6 percent, Treasury officials said.

The new 5.04 rate is 85 percent of the average market yield during the preceding six months on Treasury marketable securities with five years remaining to maturity.

The Savings Bond semiannual rate is changed each May 1 and November 1. As of September 30, the total value of savings bonds held by the public was \$150.321 billion, an increase of 11 percent over holdings of \$135.366 billion a year earlier.

Current rates and other bond information can be obtained toll-free by calling 1-800-4US BOND.

A Stillwater

Success

by MSgt. Tom Clapper
507 CES

Captain Jeff Hough, Readiness Officer for the 507th Civil Engineering Squadron, addressed a special session of the Oklahoma State Senate last month.

Captain Hough, who is the Public Works Director of Stillwater, OK., spoke on "The Success of Recycling in Stillwater" to the Oklahoma Advisory Committee on International Relations, also known as the OK ACIR.

Speaking to the special recycling session held in the Senate Chamber of the Oklahoma State Capitol building in Oklahoma City, Captain Hough testified on the success of his city's recycling program.

Testifying before such organizations is not new to the captain. One of the early pioneers of city recycling in the state, Stillwater's system, designed by Captain Hough, has long been model for other cities both in the State of Oklahoma and throughout the nation.

The program has been nominated for several national awards, and Captain Hough has made frequent trips to explain to other interested people how to establish a successful city recycling program.

The secret of Stillwater's success, according to Captain Hough is starting small and learning from pilot projects. "Our efforts would, have failed miserably if we had implemented it all at once throughout the city," the captain commented. "Starting small and learning what works best is the only way to go."

The captain explained some of the pitfalls of recycling programs to the Committee.

"Recycling is a highly individualistic endeavor" he observed. "What might succeed wonderfully in one location may be a total failure in another area," the captain explained. "Also, tactics that fail in one place may be wildly successful



Capt. Jeff Hough, 507th Civil Engineering Squadron, gives a presentation on recycling at Stillwater on the Oklahoma Senate Floor. (U.S. Air Force photo by MSgt. Tom Clapper)

somewhere else." His final advice to the Committee was to start small, learn from each pilot project, stay flexible and keep an open mind.

Captain Hough was one of six presenters selected from throughout the Oklahoma-Texas region because of the success of their programs. Each of the six programs was considered not only a pioneer in the recycling effort but an outstanding model as well.

The Committee learned that the State Department of Commerce is promoting recycling by providing a directory of recycling firms and negotiating on behalf of cities and towns with recyclers. For further information on this program, please call Dan Loague with the Oklahoma Department of Commerce at 843-9770.

Oklahoma's ACIR is composed of members of the state legislature, members of the state executive branch and members from governments throughout the state. Oklahoma is unique in that its ACIR also includes its

federal Congressional delegation—having members from legislative bodies from all three levels of government. The major goal of the ACIR is to share information and aid in communication among the various levels and branches of government.

The purpose of the October meeting was to share the successes that various cities and towns in Oklahoma and Texas have had in their various recycling programs.

Working with the Air Force Reserves is a natural complement to Captain Hough's civilian job. In each he is faced with the decision of how to make the most of diminishing resources in an effective manner. Also, besides technical expertise, both jobs call for the utmost skill in motivating and directing people. "It is the dedicated people who make things work" the Captain said, "both in recycling and the Reserves."

Crew chief gets a big kick out of life

by MSgt. Alan King
403rd Public Affairs Representative

One 507th member likes to use his feet to earn fame and fortune. SSgt. Scott "Conan" Mincey, a 403rd KC-135 crew chief, kicked and boxed his way to the WKA Junior Middleweight Intercontinental Title in August.

"Conan has been fighting professionally since 1984 and has compiled 16 wins, one loss, one draw and 10 knockouts. Sergeant Mincey started working in Martial Arts at the age of 12. He has achieved two black belts while learning his craft under the watchful eye of movie star and fighting expert Chuck Norris.

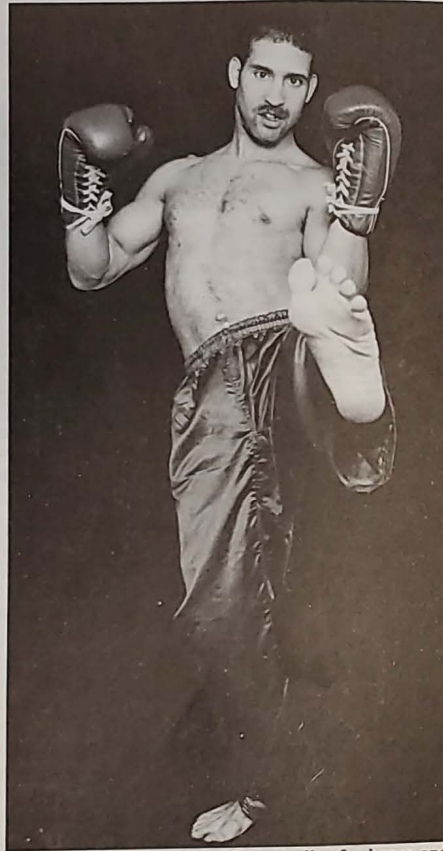
Chuck Norris starred in many military and hand-to-hand combat movies and is a native of Oklahoma. Mr. Norris still spends a lot of time in Oklahoma and is a big promoter and supporter of martial arts in the state. He can be seen checking in at many events across the state, even at youth competitions which excites the kids to do their best for a "star"

"I got my first black belt in 1988 from Mike Dillard, owner of Centruy Martial Arts, the largest martial arts company in the world. I got my second black belt in 1991 from Chuck Norris," he said.

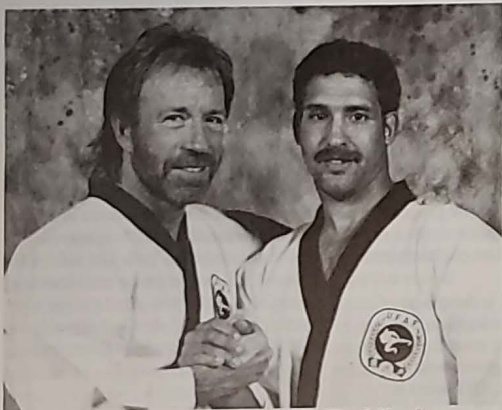
In addition to practicing his craft, Sergeant Mincey along with the rest of the United Fighting Arts Federation members are working locally to help kick drugs off the streets. "I'm also donating a portion of the money I make from my fights to local drives to help the needy with food and clothes," he said.

Sergeant Mincey is married with a five-month old girl.

"Conan" is currently National Karate Champion in the middle weight class. He will fight the British Champion in Oklahoma City on January 16. Advance tickets are on sale at the Central Plaza Hotel.



SSgt. Scott Mincey puts it all on the line for honor and glory in the sport of kickboxing. Training is intense and the hours are long as he prepares for the big event.



Scott "Conan" Mincey poses with mentor Chuck Norris.

Oh, yes, they call it the streak

by MSgt. Alan King
403rd Public Affairs Representative

On September 19 and 20, the 403rd CLSS supplied the team and manpower to set up six tents used during the Hefner Streak bicycle race.

As quick as a "flash" the tents were erected and used for registration of the many racers. They were also used for other purposes like data collection, officials, food booths, emergency, medical, and various vendors.

The members worked long and hard for a fun event. When the race was over and awards ceremonies completed the team disassembled the tents and packed them away for another year.

Their job was done and they could have gone home, but instead, they graciously volunteered to pitch in and help clean up the park before going home.

Team members included MSgts: Randy May, Gerald Harden, and Robert Lee; TSgts: David Davis, David Henke, Chris McCormick, and John Dronberger; also SSgts: James Barger and Lisa Coffins.

Our hats are off to these fine volunteers.

Training videos are available

The 507th Training office maintains a video library for individual or group training on a variety of subjects.

Members wishing to check out tapes and equipment to conduct training sessions may contact the office at 4-7075.

Following is a list of the subjects available:

- Confident Public Speaking, 3 vols.
- High Impact Leadership, 3 vols.
- How to Delegate Work, 2 vols.

Building a Customer Driven Organization, 3 vols.

Team Building, 3 vols.

How to Give Exceptional Customer Service, 4 vols.

Self-Esteem & Peak Performance, 2 vols.

Negotiate like the Pros, 2 vols.

Stress management for Professionals, 2 vols.

Professional Telephone Skills, 2 vols.

Project Management, 2 vols.

Business Writing Skills Audio cassette series, 4 tapes

Power Talking Skills, 2 vols.

Florida reservists' needs continue

ROBINS AFB, Ga. -- Reservists from across the nation continue to donate funds to heal wounds and help reservists dig out of the destruction caused by Hurricane Andrew which ravaged southern Florida Aug. 24 -- and the financial needs of reservists there continue.

As of Oct. 1, some \$40,000 had been collected for reservists at Homestead AFB. Besides cash contributions, reservists from across the nation took on special projects, including organizing, collecting and packing relief supplies.

"I'm extremely proud of our Air Force Reserve family. When the call went out to help our people suffering from Hurricane Andrew's destruction, you responded in a big way," said Maj. Gen. John J. Clossner, Air Force Reserve

The following individuals have received promotions:

To TSgt.

Brown, Gary
Galish, Joseph
Herrmann, Carl
Normandin, Joey
Smith, Donnell

To SSgt.

Antone, Dawn
Avery, Taunya
Bell, Markus
Bennett, Paul
Bennett, Richard

Brennan, Jennifer
Buchanan, Edward

To SrA.

Bearden, Darren
Boyd, Tijuana
Fry, Connie
Koelsch, Paula
Lewis, Robert
Patton, Evelyn
Shaw, Britton
Yousey, William

Promotions

Air Force Reserve news you can use

Gazebo needs name, designs

A proposal was made recently to rename the 507th picnic gazebo and design a memorial to honor 507th members.

The idea of the proposal is to provide a unique unit identity for the structure.

Names as well as designs for memorial fixtures for the project should be submitted to squadron Enlisted Advisory Council members.

Scholarship applications needed

The local chapter of the Reserve Officers Association will be accepting nominations this month for the Spring scholarship.

The program, created by officers of the 507th Fighter Group, offers two \$150 scholarships, one to a 507th member and another to a 507th dependent.

This will be the third scholarship award being offered by the local chapter and includes reservists and dependents from the 507th FG, 403rd CLSS, and 72nd APS.

Scholarship winners are selected through a random drawing.

To apply applicants for the reserve scholarship must be:

*Reservists in good standing within either the 507th, 72nd, or 403rd.

*Registered as a full-time student at a college or university, pursuing a four-year degree.

*One one nomination per individual will be accepted.

*Each dependent may be nominated once.

*Nominations will be accepted prior to the beginning of each fall and spring semester.

*Winners are eligible to resubmit for the next semester.

In order to apply for the program, reservists should fill out the application form on this page or ask any officer within their squadron for a nomination form. The form should be turned in to any officer within your organization or

sent to the 507th Public Affairs Office, Tinker AFB, OK 73145-5000, prior to noon January 9.

Excess tax withheld

The Air Force Accounting and Finance Center at Denver, Co. recently reported reserve paychecks had state taxes over withheld.

Paychecks, from the October 19 and 21 pay updates, were affected.

Officials state the impact may vary from \$10 to \$190 of over

withheld taxes.

Although the filing deadline for reimbursement expired prior to On-final's publication, officials stated that overpaid taxes will be reflected on W-2 forms and may be claimed and recovered when filing for Federal income tax.

The computer problem, which caused the overdraft, has been corrected.

M17 Mask turn in is a MUST

507th members must bring in their old M-17 gas masks for turn-in, according to MSgt. Vinnie Molzahn of Disaster Preparedness.

The turn in, Sergeant Molzahn, is a result of the unit having received enough of the new M-19 gas mask for every member.

"AFRES officials are telling us that these masks should be turned in as soon as possible," Sergeant Molzahn said.

Prior to turning in the older gas mask, Sergeant Molzahn said the filters must be removed. "If the units will bring the filters to the north-east end (inside) bldg 1030, and notify our office we will dispose of them properly," the sergeant said.

More more information, contact Disaster Preparedness at extension 45249.

SGLI overcharges some

Members who were regular active duty and transferred to inactive reserve and later accessed into unit assigned reservist program (Cat A) are being erroneously indebted for Servicemens Group Life Insurance.

Problem is caused by the Air Reserve Personnel Center using improper date of assignment versus date of gain. As of this date, the problem has not been resolved.

Members gained since January 1992 should review their first earning statement for over-collection of SGLI. Individual should submit request for reimbursement along with copy of assignment orders to 507FG/FMFP. Estimated reimbursement approximately 60 days from date of receipt of initial request.

Scholarship application form

For myself

For my dependent

Name:

Dependent's Name (If applicable):

Unit:

Home address:

Phone:

College/University:

(You may file an application for each of your college dependents.)